

Job Post: Electrical Operations Manager

Overview:

Supervise a high performing, safe operations team across multiple functions, facilities, or commodities while driving the efficient and cost-effective use of numerous resources through consistent and effective application of policies and procedures. Assure safe, reliable, and compliant operations, drive continuous improvement, and ensure customer satisfaction. Drive attainment of corporate and business unit strategies, goals and objectives, and process and performance metrics.

Essential Duties and Responsibilities:

- Provide visible safety leadership and actively contribute to the creation, implementation, and continuous improvement of a strong, sustainable safety culture. Drive real time safety accountability by engaging the team through safety meeting participation, job briefs, training, accident investigation/event assessment, and job site observations.
- Business Optimization & Strategy: Evaluate team performance based on operational efficiency, reliability and quality metrics and take corrective action where appropriate, focusing on process adherence and data integrity. Identify continuous improvement opportunities and drive adoption of process changes through effective collaboration and expectation setting.
- Operational Effectiveness: Provide direct leadership over crew effectiveness, quality and productivity. Maintain a continuous presence in the work environment and assist in removing barriers with pre-requisites, materials, and other issues. Ensure correct crew composition and skills are in place to meet operational, reliability, customer and financial objectives.

- Reviews, recommends, and implements process improvements that lead to efficiencies, cost savings and or improvement in our program and employee safety.
- Ensures adherence to established and safety policies, Federal, State and local safety laws, codes, and regulations; supports achievement of safety goals, monitoring and responding to safety concerns of staff, contractors and customers.
- Takes direction from the CEO/General Manager ensuring that the business policy and initiatives created are being accomplished by the department.
- Serves as a member of senior staff and provides assistance and support to the CEO/General Manager and other management team members as necessary.
- Perform other duties as required and/or assigned.
- Manage a job training and safety program that ensures compliance with the National Electric Safety Code guidelines and adherence to all additional safety rules and guidelines established by Accel Electric.
- Assist the Chief Executive Officer in the development of short and long-term plans and budgets for all construction operations.
- Implement the approved plans and budgets for all construction operations including supervising contracted construction or maintenance services, with regular progress reports to the CEO.
- Manage the purchasing, operation, and maintenance of the fleet of trucks, tools and construction equipment for Accel Electric.
- Coordinate with the work of other departments to optimize teamwork and efficiency.
- Create daily and weekly reports on all operations and communicate them to the Chief Executive Officer.
- Develop and maintain a positive corporate image with alignment to Accel Electric values and core concepts.

Skills and Experience:

- Demonstrated technical expertise in specific functional areas including standards, procedures, and any applicable certifications.
- Operational knowledge of work and management and analytical/reporting applications.
- Effective change leader with demonstrated ability to effectively communicate company and business area strategies and objectives with CEO and General Manager.
- Proven results at achieving performance and operational metrics and driving process adherence.
- Preferred: Three years of supervisory experience.
- Completion of an approved apprentice program in an appropriately related craft.

Physical Demands and Work Environment:

Build and maintain effective internal and external relationships with areas that support Operations. Provide strong working knowledge of necessary systems and resources to assist employees, other work groups, and/or customers and stakeholders. Enable crews to provide solutions to issues and improve customer/stakeholder satisfaction.

Benefits:

The anticipated starting base pay for this position is: \$100,000 per year.

This position is eligible for the following benefits: Annual Incentive Program, Medical/Pharmacy Plan, Dental, Paid time off (PTO), Holidays, Volunteer Paid Time Off (VPTO), Parental Leave.

Benefit plans are subject to change and Accel Electric has the right to end, suspend, or amend any of its plans, at any time, in whole or in part.

The above job description is meant to describe the general nature and level of work to be performed; it is not intended to be an exhaustive list of all responsibilities, duties and skills required for the position. Employment is contingent upon the individual maintaining a current Journeyman Wireman License (if required by the applicable state, city or county).

Accel Electric LLC. is an equal opportunity employer that sees diversity as a positive force in a drug-free workplace. We encourage minorities, women, veterans and disabled individuals to apply.